



A Helpful Smile In Every Aisle

March 5, 2020

Monica Barger  
State Rapid Response Coordinator  
Office of Employment and Training  
Nebraska Department of Labor  
550 S 16<sup>th</sup> St  
Lincoln, Nebraska 68509

David Klug  
County Commissioner, District 2  
1210 Golden Gate Drive #1250  
Papillion, NE 68046-2894

Dear Sir/Madam:

This notice is being provided by Hy-Vee, Inc. ("Company") pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), which requires employers to give 60 days advance notice to certain government units or officials of a pending facility shutdown.

The Company has made the difficult decision to permanently discontinue all operations at its Omaha Fulfillment Center, located at 11651 S 154<sup>th</sup> Street, Omaha, Nebraska 68138, effective May 6, 2020, although fulfillment operations are expected to be transferred to our retail stores prior to that time. It is anticipated that up to 512 employees will suffer an employment loss as a result of this facility closing, although the company will be talking with a number of employees about continued employment with the company. Affected employees do not have any "bumping" rights against unaffected employees. The affected employees are not represented by a union.

Should you have any questions, please contact me at the address and telephone number indicated below.

Sincerely,

Karen Boriskey  
Vice President, Human Resources

Hy-Vee, Inc.

5820 Westown Parkway, West Des Moines, Iowa 50266

Phone: (515) 267-2800